Volkswagen Mumbai West



Date

Appointment Letter

Date: 01.07.2022

Candidate Name: Ms. Swapnali Y Raut Ref No.: AAPL/APT/2022/VWJ3671

Dear Madam

We refer to our discussions and have pleasure in offering you the post of CRE in our Service Department, Autobahn Automotive Pvt Ltd ,with effect from 01.07.2022. The terms and conditions are present below and are subject to such amendment from time to time; as the business may need & the Management may decide.

1 Remuneration

Your annual CTC will be Rs 2,04,000/- (Rupees Two Lakhs Four Thousand only).

- 2. Designation & Role
 Your designation will be CRE
- 3. Reporting
 You will be reporting to the CRM

4. Place of posting

You will be posted at Jogeshwari WS you may however be required to work at any other location of the Company and may be transferred to any other group company or companies.

5. Hours of Work

The normal working days are from Monday to Saturday. You are required to work for the time, as is necessary for proper discharge of your duties to the Company. The normal working hours are as defined in the HR Manual. You are expected to work for not less than 54 hours each week, and if necessary for additional hours or on a Sunday depending on your responsibilities and work to be completed.

Showroom: Autobahn Automotive Pvt. Ltd., Unit No. 4, "DE MALL", Off. Veera Desai Road, Andheri (West),
Mumbai - 400 053. Tel.: 022 6240 5555. E-mail soles.west@vw-autobahn.co.in

Workshop: Autobahn Automotive Pvt. Ltd., Somani Gram Ram Mandir Road, Near Ram Mandir, Goregaon (West),
Mumbal - 400 062. Tel.: 022 4272 6000 / 98335 98335. E-mail.: service.wezst@vw-autobahn.co.in

CIN No.: U50102MH2013PTC240809

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6. Leave/Holidays.

You are entitled to leave in accordance with Company policy. The Company shall notify a list of declared holidays in the beginning of each year. For the purposes of this clause, the Holiday Year shall be 1st January to 31st December.

7 Probation

Your probation period is for 6 months. It continues unless and until, you are specifically confirmed in writing. Your confirmation in the appointment / employment depends solely on your satisfactory performance during this period. The company reserves the right to extend your probation period or terminate your services, as it may deem fit, anytime, during or on completion of the probation period.

8. Incentives

You have to complete compulsory 6 months in the organization from your date of joining for eligibility of Incentives. Under 6 months if you leave the job or if the company terminates your services, then you will be not eligible for any incentives. Incentive is a prerogative of the Management and can be withdrawn at any point of time without any prior information. It is necessary for an employee to be on board of respective Autobahn group dealership at the time of disbursement of the incentive, irrespective of the period for which the said incentive is being paid. However, the Management may consider individual requests on the basis of merits and any deviation shall be at the sole discretion of the Autobahn Group Management.

9. Nature of duties You will perform to the best of your ability all the duties as are inherent to your post and such additional duties as the Company may call upon you to perform, from time to time.

10. Travel

You will be expected to travel on Company's work as and when required. When such travel is undertaken, you will be reimbursed with expenses incurred in accordance with rules applicable on providing

Proper authentic bills for expenses incurred.

11. Trainina

Your job entails that you participate in various internal and external trainings as and when required.

12. Age of Retirement

Your retirement from the services of the Company will be on attaining the age of 58 years.

13. Company property

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and not disclose Confidential Information which will result in termination of this Agreement and/or your employment with the Company.

17. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

18. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies etc., and may alter the same from time to time at its sole discretion. At the time of your resignation, the cost of uniform if any given to you by the company shall be deducted from full and final settlement dues. If you attend any training during your tenure with the organization the total amount incurred for training will be debited from your full and final settlement. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent. We shall not be responsible for any accident or mishap occurred by act of destiny or act of God. You shall not open or start any venture in competition with this company, nor shall be associated in any manner with a competitor or person doing business of similar nature.

19. Maternity Benefit:

Women employees should inform the management within 1 month of pregnancy. Maternity leave can be availed as per government rules. Immediate intimation of delivery or miscarriage must be intimated to the HR team & Management.

- 20. When requested you will be required to offer your services to other Autobahn Group companies and work in their best interests.

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the 21. Governing Law/Jurisdiction jurisdiction of Mumbai courts only.

22. Acceptance of our offer

Please initial each page and sign the last page as confirmation of above offer. We welcome you, and look forward to a mutually beneficial association.

Yours sincerely,

Autobahn Automotive Pvt Ltd

Authorised Signa

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Ratnagiri Education Society's

Shriman Bhagojisheth Keer Law College

Late Sou. Indirabai Vishnupant Kulkarni (G.J. College) Boy's Hostel Complex, Ratnagiri, Pin-415 612. Ph.: 02352 - 221545



Principal

2018119

Students Sign.

Lokhande Tejkumar Vishwadas

Sea Bridge Apts; Malnaka, Ratnagiri.

Mob.: 9049808649

Date of Birth: 07/12/1997

Blood Group: B+ve



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L.L.B. - 3 Year Course

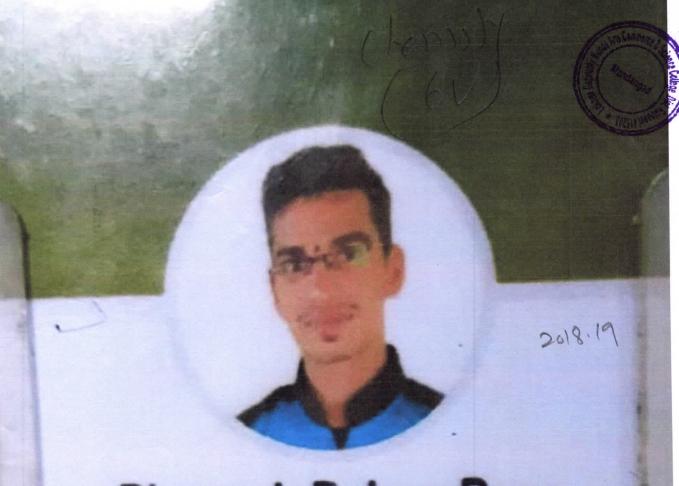
Class	Roll No.	Year	Official Sign.
1st Yr.			
2nd Yr.			
3rd Yr.	48	2022- 2023	

RULES

- Every student should bring with him / her this card without fail to the college and must be presented whenever demanded.
- The loss of this card should be immediately reported to the office / library.
- Misuse of this card is an offence and the student responsible for the same will be liable for disciplinary action.

- Principal

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Bhavesh Baban Dere

Jr Customer Service Associate

EMP ID: WF11530

Dept: Operations

WELLNESS FOREVER MEDICARE LIMITED

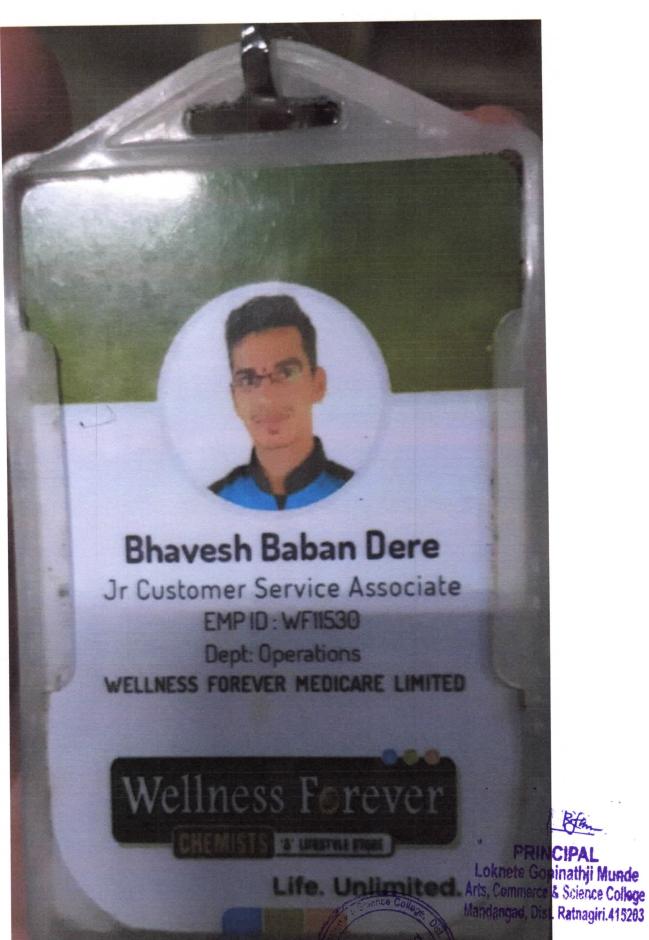
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Life. Unlimited

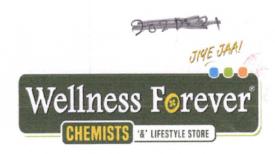
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Mandangael, Dist. Ratnagiri.415203



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Dear Mr. Bhavesh Baban Dere

Congratulations!!!

As we refer to your application and the subsequent interview you had with us; we are pleased to offer you the designation of "Jr.CSA" at Bandra 2 as current store and Bandra 2 as proposed store.

We welcome you to our family at wellness forever!!!

We look forward to your joining on 8 **October 2020**; we shall complete the joining formalities and Induction training on the same day.

Kindly bring the following while you come for joining formalities.

- i. Id proof pan card / voter id / Aadhaar card / driving license
- ii. Address proof ration card / Aadhaar card / rent agreement / passport (in case you are staying with relative, please get it written on legal paper with notary done and attach his id and address proof.)
- iii. Education proof SSC, HSC & other educational certificates
- iv. Four passport size photographs with white background.
- v. License pp card original & Xerox copy (Applicable for Pharmacist Only)
- vi. Bank passbook copy / cancelled cheque
- vii. Leaving certificate
- viii. Resignation letter (previous organization)
- ix. Last 3-month salary slip (previous organization)

*All original documents are required for verification

Wellness Forever Medicare Pvt. Ltd. CIN: U24239MH2008PTC178658 Registerer

Corporate Office:
7th Floor, Wing 'A', Empire Plaza IT Park,
LBS Marg, Vikhroli West,
Mumbai - 400083.
Tel.: +91-22-4354 1717

info@wellnessforever.in www.wellnessforever.in Registered Office:
7th Floor, Wing 'A', Empire Plaza IT Park,
LBS Marg, Vikhroli West,
Mumbai - 400083.
Tel.: +91-22-4354 1717







Name: Mr. Bhavesh Baban Dere

Designation: Jr.CSA

Location: Mumbai, Maharashtra

Gross Salary	Amount			
Basic	9000			
H.R.A	450			
Spl. Allowance	712			
Attendance Incentive	916			
Gross Earnings	11078			
Employee Deduction	Amount			
P.F	1165			
E.S.I.C	83			
P.T	200			
Employee Deduction Total	1449	Monthly Avg. Salary		
Net Take Home	9629	10782		
PF Gross	9712			
Company Contribution	Amount	Monthly Bonus & leave	quarterly Bonus & Leave	3rd Month Salary
Statutory Bonus	783	1153	3458.649041	13088
Leave (PL)	370			
Company P.F Contribution	1165			
Company E.S.I.C Contribution	360			
Total Company Deduction	2678			
Monthly CTC	13756			
Anually CTC	165076			

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Mandangad, Dist. Ratnagiri.415203

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Mandangad, Dist. Ratnagiri.415203



Dear Mr. Bhavesh Baban Dere

Congratulations!!!

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We welcome you to our family at wellness forever!!!

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- Education proof SSC, HSC & other educational certificates iii.
- Four passport size photographs with white background. iv.
- License pp card original & Xerox copy (Applicable for Pharmacist Only)
- Bank passbook copy / cancelled cheque vi.
- Leaving certificate vii.
- Resignation letter (previous organization) VIII.
- Last 3-month salary slip (previous organization) ix.

*All original documents are required for verification

Wellness Forever Medicare Pvt. Ltd.

Corporate Office: 7th Floor, Wing 'A', Empire Plaza IT Park, LBS Marg, Vikhroli West, Mumbai - 400083. 55 Tel.: +913224354 1717

CIN: U24239MH2008PTC178658 info@wellnessforever.in www.wellnessforever.in

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> PRINCIPAL Loknete Gopinathji Munde Arts, Commerce & Science College Mandangad, Dist. Remarki 415793



Name: Mr. Bhavesh Baban Dere

Designation: Jr.CSA

Location: Mumbai, Maharashtra

Gross Salary	Amount			
Basic	9000			
H.R.A	450			
Spl. Allowance	712			
Attendance Incentive	916			
Gross Earnings	11078			
Employee Deduction	Amount			
P.F	1165			
E.S.I.C	83			
P.T	200			
Employee Deduction Total	1449	Monthly Avg. Salary		
Net Take Home	9629	10782		
PF Gross	9712			
Company Contribution	Amount	Monthly Bonus & leave	quarterly Bonus & Leave	3rd Month Salary
Statutory Bonus	783	1153	3458.649041	13088
Leave (PL)	370			
Company P.F Contribution	1165			
Company E.S.I.C Contribution	360			
Total Company Deduction	2678			
Monthly CTC	13756			
Anually CTC	165076			

Wellness Forever Medicare Pvt. Ltd.

CIN: U24239MH2008PTC178658

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www.wellnessforever.

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Mumbai - 400083.
Tel.: +91-22-4354 1717

Corporate Office:

7th Floor, Wing 'A', Empire Plaza IT Park,

Dear NIKHIL MAHESH MAHADIK,

We are glad that you would be joining the Reliance family soon. In order to have a smooth onboarding experience we recommend that you complete the pending candidate profile details before your date of joining.

Kindly login here: https://rcareers.ril.com/sap/bc/bsp/sap/zer_custom_auth/main.do

If you are unable to open the link, please copy the link and paste in a browser.

Wishing You the best.

Regards Talent Acquisition Team - Reliance Retail

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W.E. HIGHWAY, NEXT TO DODHIA PETROL PUMP, KASHI MIRA, POST MIRA, DIST. THANE-401 104. MAHARASHTRA, INDIA TEL.: +91-22-2845 8881 / 2845 8882 / 2845 8765 • FAX: +91-22-2845 4948 / 2845 8742

E-mail: Info@jaycochemicals.com • Web.: www.jaycochemicals.com



Mr. Alkesh Sanjay Baikar R.No. 317 Saidham Aptt. Nr Ekvira Virar-401305

Subject: Offer Letter

Dear Mr. Alkesh,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you employment in our organization on following terms & conditions.

Your designation will be "Jr. R&D Executive" in our organization.

The detailed appointment letter will be given to you on date of joining. You will have to join on or before 10th June 2022 otherwise this offer will stand withdrawn automatically.

As discussed your Stipend will be Rs. 16,000 /- (Sixteen Thousand Only)

Please carry the following documents at the time of joining.

- Educational certificates
- Experience certificates from previous employers
- 3 passport size photographs
- Copy of Aadhaar Card and Pancard.
- Latest Salary slip
- Current Address Proof

We look forward to a mutually long lasting relationship and trust you will give the company your best.

Yours faithfully,

For Jayco Chemical Podustries

Manager-HR

Name: Signature

Date: 31st May 2022

Arts, Commerce & Science College Mandangad, Dist. Ratnagiri 415203

